

# ***FAIR FUTURES TRAINING REQUIREMENTS BY ROLE***

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# FOSTER CARE COACH

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series
  - Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

### Complete within 1 year of beginning your role:

- ☐ Obtaining and Maintaining Housing Series (*3-part series*)
  - ☐ *Part 1: Obtaining Housing*
  - ☐ *Part 2: Obtaining Housing*
  - ☐ *Part 3: Maintaining Housing*
- ☐ Obtaining and Maintaining HRA Benefits
- ☐ Foster Care: General Education Advocacy
- ☐ Foster Care: Serving Special Education Students
- ☐ Navigating School Suspensions and Discipline for Students
- ☐ Understanding the Middle and High School Admissions Process
- ☐ High School Graduation Requirements and Alternative Programs
- ☐ Introduction to College Access and Success (*3-part series*)
  - ☐ *Part 1*
  - ☐ *Part 2*
  - ☐ *Part 3*

# FOSTER CARE HOUSING SPECIALIST

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series  
Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

### Complete within 1 year of beginning your role:

- ☐ Obtaining and Maintaining Housing Series (*3-part Series*)
  - ☐ *Part 1: Obtaining Housing*
  - ☐ *Part 2: Obtaining Housing*
  - ☐ *Part 3: Maintaining Housing*
- ☐ Obtaining and Maintaining HRA Benefits

# FOSTER CARE EDUCATION SPECIALIST

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series
  - Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

### Complete within 1 year of beginning your role:

- ☐ Foster Care: General Education Advocacy
- ☐ Foster Care: Serving Special Education Students
- ☐ Navigating School Suspensions and Discipline
- ☐ Understanding the Middle and High School Admissions Process
- ☐ High School Graduation Requirements and Alternative Programs

## IF COLLEGE SPECIALIST:

- ☐ Introduction to College Access and Success (*3-part Series*)
  - ☐ *Part 1*
  - ☐ *Part 2*
  - ☐ *Part 3*

# FOSTER CARE CAREER SPECIALIST

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series
  - Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

# FOSTER CARE SUPERVISOR

## REQUIRED FAIR FUTURES TRAININGS

### **Complete in first 60 Days:**

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series
  - Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

### **Complete within 1 year of beginning your role:**

- ☐ Obtaining and Maintaining Housing Series (*3-part series*)
  - ☐ *Part 1: Obtaining Housing*
  - ☐ *Part 2: Obtaining Housing*
  - ☐ *Part 3: Maintaining Housing*
- ☐ Obtaining and Maintaining HRA Benefits
- ☐ Foster Care: General Education Advocacy
- ☐ Foster Care: Serving Special Education Students
- ☐ Navigating School Suspensions and Discipline for Students
- ☐ Understanding the Middle and High School Admissions Process
- ☐ High School Graduation Requirements and Alternative Programs
- ☐ Introduction to College Access and Success (*3-part series*)
  - ☐ *Part 1*
  - ☐ *Part 2*
  - ☐ *Part 3*

# FOSTER CARE PROGRAM DIRECTOR

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series

Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).

- ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
- ☐ MODULE 2: *The Foundations of Powerful Coaching*
- ☐ MODULE 3: *Understanding the Goals & Steps Framework*
- ☐ MODULE 4: *Middle & High School Education*
- ☐ MODULE 5: *College and Postsecondary Pathways*
- ☐ MODULE 6: *Career Development & One Degree*
- ☐ MODULE 7: *Housing 101*
- ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

# JUVENILE JUSTICE COACH (CTH)

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series
  - Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

### Complete within 1 year of beginning your role:

- ☐ Overview of Juvenile Justice in NYC
- ☐ Obtaining and Maintaining Housing Series (*3-part series*)
  - ☐ *Part 1: Obtaining Housing*
  - ☐ *Part 2: Obtaining Housing*
  - ☐ *Part 3: Maintaining Housing*
- ☐ Obtaining and Maintaining HRA Benefits
- ☐ Juvenile Justice: General Education Advocacy
- ☐ Juvenile Justice: Serving Special Education Students
- ☐ Navigating School Suspensions and Discipline for Students
- ☐ Understanding the Middle and High School Admissions Process
- ☐ High School Graduation Requirements and Alternative Programs
- ☐ Introduction to College Access and Success (*3-part Series*)
  - ☐ *Part 1*
  - ☐ *Part 2*
  - ☐ *Part 3*



# JUVENILE JUSTICE COACH (MAAP)

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series  
Module 1 is self-paced. Modules 2-8 are live zoom sessions (*register in Canvas course*).
  - ☐ MODULE 1: *Introduction to The Center for Fair Futures (self-paced)*
  - ☐ MODULE 2: *The Foundations of Powerful Coaching*
  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*

### Complete within 1 year of beginning your role:

- ☐ Overview of Juvenile Justice in NYC
- ☐ Obtaining and Maintaining Housing Series (*3-part series*)
  - ☐ *Part 1: Obtaining Housing*
  - ☐ *Part 2: Obtaining Housing*
  - ☐ *Part 3: Maintaining Housing*
- ☐ Obtaining and Maintaining HRA Benefits
- ☐ Juvenile Justice: General Education Advocacy
- ☐ Juvenile Justice: Serving Special Education Students
- ☐ Navigating School Suspensions and Discipline for Students
- ☐ Understanding the Middle and High School Admissions Process
- ☐ High School Graduation Requirements and Alternative Programs
- ☐ Introduction to College Access and Success (*3-part Series*)
  - ☐ *Part 1*
  - ☐ *Part 2*
  - ☐ *Part 3*

# JUVENILE JUSTICE SPECIALIST

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days, before working with youth:

- ☐ Introduction to Canvas (*self-paced*)
- ☐ Care4 Training (*self-paced*)
- ☐ Fair Futures Orientation (*self-paced*)
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### Complete within 1 year of beginning your role:

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- ☐ Juvenile Justice: General Education Advocacy
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- ☐ Understanding the Middle and High School Admissions Process
- ☐ High School Graduation Requirements and Alternative Programs
- ☐ Introduction to College Access and Success (*3-part Series*)
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  - ☐ *Part 3*

# JUVENILE JUSTICE SUPERVISOR

## REQUIRED FAIR FUTURES TRAININGS

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- ☐ High School Graduation Requirements and Alternative Programs
- ☐ Introduction to College Access and Success (*3-part Series*)
  - ☐ *Part 1*
  - ☐ *Part 2*
  - ☐ *Part 3*

# JUVENILE JUSTICE PROGRAM DIRECTOR

## REQUIRED FAIR FUTURES TRAININGS

### Complete in first 60 Days of beginning your role:

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- ☐ Fair Futures Orientation (*self-paced*)
- ☐ Core Training Series: 8 Module Series
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  - ☐ MODULE 3: *Understanding the Goals & Steps Framework*
  - ☐ MODULE 4: *Middle & High School Education*
  - ☐ MODULE 5: *College and Postsecondary Pathways*
  - ☐ MODULE 6: *Career Development & One Degree*
  - ☐ MODULE 7: *Housing 101*
  - ☐ MODULE 8: *Pulling It Together: Applying the Goals & Steps Framework*
- ☐ Overview of Juvenile Justice in NYC

# FAIR FUTURES TRAINING DESCRIPTIONS

## The Center for Fair Futures Orientation (*self-paced*)

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This orientation will provide an overview of the Fair Futures model and background. You will learn about how your specific role and fits into the broader program and walk through the training, technical assistance, and professional development supports available to you.

## Introduction to Canvas (*self-paced*)

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In this self-paced course, participants will learn the basic functionality of Canvas LMS, how to set account preferences, access training, resources and more. Participants gain an overview of the Canvas LMS platform and learn how to access Canvas, set-up account preferences, sign up for and complete Fair Futures training, and how to track training completion.

## Care4 Training (*self-paced*)

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In this self-paced course participants learn the basic functionality of Care4 software, set and close goals, pull reports, transfer and add youth and more.

## Core Training Series: 8 Modules

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***This 8 module course must be completed within 60 days of start date.***

*Module 1 is self-paced. Complete Module 1 before registering for Modules 2-8.*

The Core Training Series will provide the foundation for better understanding your role at Fair Futures, building your confidence and providing the knowledge needed to get started.

**MODULE 1:** Introduction to The Center for Fair Futures

**MODULE 2:** The Foundations of Powerful Coaching

**MODULE 3:** Understanding the Goals & Steps Framework

**MODULE 4:** Middle & High School Education

**MODULE 5:** College and Postsecondary Pathways

**MODULE 6:** Career Development & One Degree

**MODULE 7:** Housing 101

**MODULE 8:** Pulling It Together: Applying the Goals & Steps Framework

## Overview of Juvenile Justice in NYC (*self-paced*)

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This training will introduce you to the juvenile justice system in New York City by providing an overview of the Close to Home and MAAAP programs. You will learn about entry points into the justice system and the continuum of care available to impacted youth, including coaching and mentorship, educational programming, and mental health services.

## Obtaining and Maintaining Housing Series (*3-part Series*)

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*Hosted by: City Living NY*

This is a 3-part housing series. In parts 1 and 2, participants will learn about the different types of housing available for young people in New York City. You will learn how to apply, considerations for each type of housing, and tips for Coaches and Specialists. In part 3, Maintaining Housing, participants will delve into the issues that can impact our young people maintaining their housing after care and an overview of independent living skills.

## Obtaining and Maintaining HRA Benefits

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This training will cover all facets of applying for and maintaining HRA/public assistance benefits.

## Introduction to College Access and Success Series (*3-part Series*)

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*Hosted by: At the Table*

This 3 part series covers the fundamentals of supporting students as they pursue their college goals, focusing on general college access and success strategies as well as the specific programs and opportunities available to a variety of students. This is a comprehensive course where we will discuss the college application process, opportunity programs, paying for college, and best practices for maintaining academic progress and academic standing when in college.

## Navigating School Suspensions and Discipline

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*Hosted by: Advocates for Children (AFC)*

This training teaches participants about suspensions and classroom removals in New York state, including the procedures schools must follow when disciplining students. We review suspension notices and a suspension packet and practice using the Discipline Code to advocate for students in 2 New York City public schools. Participants also learn about legal protections and behavioral interventions for students with disabilities facing school suspensions.

## Understanding the Middle and High School Admissions Process

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*Hosted by: Advocates for Children (AFC)*

This training explains middle and high school admissions in New York City. Participants learn how to research schools online and explore strategies for supporting students as they apply to schools. We review the different types of high schools; discuss what makes a school a good “match” for a student and practice completing a high school application.

## Foster Care: General Education Advocacy

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*Hosted by: Advocates for Children (AFC)*

This training gives an overview of education policies that impact students in foster care. Participants learn about the importance of school stability, school enrollment, and transfers, how to make best interest determinations, and how to secure transportation for students. We also explain the NYC Department of Education’s attendance and promotion policies and share resources that can support students’ academic or English language learner needs.

## Juvenile Justice: General Education Advocacy

---

*Hosted by: Advocates for Children (AFC)*

This training gives an overview of education policies that impact students in foster care. Participants learn about the importance of school stability, school enrollment, and transfers, how to make best interest determinations, and how to secure transportation for students. We also explain the NYC Department of Education’s attendance and promotion policies and share resources that can support students’ academic or English language learner needs.

## Foster Care: Serving Special Education Students

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*Hosted by: Advocates for Children (AFC)*

This training equips participants to advocate for students with disabilities using Section 504 and special education law. We explain parental consent, how to refer students for evaluations, and what accommodations, placements, and services students can receive. Participants practice reading Individualized Education Programs (IEPs), gain tools for advocating at school meetings, and learn tips for escalating cases within the NYC Department of Education.

## Juvenile Justice: Serving Special Education Students

---

*Hosted by: Advocates for Children (AFC)*

This training equips participants to advocate for students with disabilities using Section 504 and special education law. We explain parental consent, how to refer students for evaluations, and what accommodations, placements, and services students can receive. Participants practice reading Individualized Education Programs (IEPs), gain tools for advocating at school meetings, and learn tips for escalating cases within the NYC Department of Education.

## Coach Certification

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*Only available to Coaches who have been with Fair Futures 1+ years*

The Fair Futures Coach Certification includes 3 parts: a Care4 Assessment; a Coaching Assessment comprised of 10 sections, spanning the role of a Coach, coaching approaches, high school, college education, career development, and housing topics; and a Practical Exam.