Leadership Style Checklist

Leadership Area	Where are you today?	Where would you like to be?	How will you get there?
I have a vision for my program that I have			
shared with my team			
and includes their			
feedback			
I am self-aware about my strengths and			
development areas			
I create safe spaces for			
my staff to freely			
communicate			
I am comfortable being			
vulnerable and			
accepting pushback			
I have created a trusting			
environment that			
encourages autonomy,			
the sharing of new ideas			
and free of fear			

My staff have an		
understanding of what		
the accountability		
process is		
I am a walking		
dashboard when it		
comes to my program		
data		
I regularly share data		
with my team		
I actively seek to		
collaborate with others		
I meet/speak regularly		
with some of my key		
allies/collaborators		
I have a clear		
onboarding process for		
new staff		
I hold regular individual		
supervision		
I have a structure for my		
supervisions		
I hold regular team		
meetings		