Young Adult Work Opportunities for Rewarding Careers (YA WORC); career readiness program at several NYC agencies
- 8 weekly peer group sessions that focus on goals, preparing for an interview, managing workplace challenges, etc.
- Develop resumes

No requirements other than interest. Success is completing 6+ sessions.

Pinkerton Foundation funds several foster care agencies to provide in-house, supportive internships to give youth a "leg-up" and prepare them for external programs. Youth work ~10 hrs./wk. for ~6 months. Workplace mentors guide youth’s success and receive special training to augment their supervisory skills.

Mentored (Internal) Internship

Foster youth 16-21 years old. No skill-based requirements. Must express interest and pass interview.

Agency-based, ACS-supported programs

SYEP
- Paid summer employment for up to six weeks.
- Participants work in entry-level jobs in a variety of industries
- 14-24

Work Learn Grow
- 16-21
- In school
- Paid internships

Learn & Earn
- Juniors and Seniors
- Paid internships

SYEP

16 – 24 who are not enrolled in school or working
- Certain certificate programs may require a HS degree/equivalent, and/or a certain grade level proficiency

Advance & Earn
- 16 – 24 who are not enrolled in school or working
- Certain programs may require a HS degree/equivalent, and/or a certain grade level proficiency

Train & Earn (Disconnected 16-24)
- HSE classes and prep
- Employer-recognized trainings, credentials and certifications, and paid internships.
- Advanced training in six different sectors

Young Adult Sectoral Employment
- YASEP was developed by JobsFirstNYC
- Sector-specific bridge programs are offered by CBOs that partner with at least one industry skills training entity and an employer
- Programs often include a several week remediation and soft-skills training at the CBO, followed by a longer skill-based training (with ongoing support), job placement, and retention support

Young adults; each program has its own requirements
- Most programs require a HS degree/equivalent, and a certain grade level proficiency

Learn & Earn

14 - 24 who are not enrolled in school or working
- 6-month commitment
- Certain programs may require a HS degree/equivalent, and/or a certain grade level proficiency

Advance & Earn (Disconnected 16-24)

Full-time position

Continued training

College

Train & Earn (Disconnected 16-24)

16 – 24 who are not enrolled in school or working
- Certain certificate programs may require a HS degree/equivalent, and/or a certain grade level proficiency

Career Readiness

Agency-based programs

Internships for high school students

Programs for disconnected youth

Workforce bridge/certificate programs

Pinkerton Foundation funds several foster care agencies to provide in-house, supportive internships to give youth a "leg-up" and prepare them for external programs. Youth work ~10 hrs./wk. for ~6 months. Workplace mentors guide youth’s success and receive special training to augment their supervisory skills.

Mentored (Internal) Internship

Foster youth 16-21 years old. No skill-based requirements. Must express interest and pass interview.

Agency-based, ACS-supported programs

External workforce programs (funded by DYCD or coordinated by JobsFirstNYC)