Progressive career development programs for NYC foster youth

**Agency-based programs**
- **Young Adult Work Opportunities for Rewarding Careers (YA WORC):** Career readiness program at several NYC agencies
  - 8 weekly peer group sessions that focus on goals, preparing for an interview, managing workplace challenges, etc.
  - Develop resumes
  - No requirements other than interest. Success is completing 6+ sessions.

**Internships for high school students**
- **Mentored (Internal) Internship:**
  - Pinkerton Foundation funds several foster care agencies to provide in-house, supportive internships to give youth a "leg-up" and prepare them for external programs.
  - Youth work ~10 hrs./wk. for ~6 months. Workplace mentors guide youth’s success and receive special training to augment their supervisory skills.

**Programs for disconnected youth**
- **SYEP:**
  - Paid summer employment for up to six weeks.
  - Participants work in entry-level jobs in a variety of industries
  - 14-24

**Workforce bridge/certificate programs**
- **Learn & Earn:**
  - Juniors and Seniors
  - Paid internships

**Work Learn Grow**
- **16-21**
  - In school
  - Paid internships

**Internships for high school students**
- **Learn & Earn:**
  - 16 – 24 who are not enrolled in school or working
  - Certain certificate programs may require a certain grade level proficiency

**Train & Earn (Disconnected 16-24)**
- Providers offer multiple pathways including job training/readiness, internships, job placement
  - HSE classes and college advisement
  - Some programs offer sector-specific job training and opportunities to earn certificates
  - Advanced training in six different sectors

**Advocate & Earn (Disconnected 16-24)**
- 16 – 24 who are not enrolled in school or working
  - Certain programs may require a HS degree/equivalent, and/or a certain grade level proficiency

**Young Adult Sectoral Employment**
- Sector-specific bridge programs are offered by CBOs that partner with at least one industry skills training entity and an employer
- Programs often include a several week remediation and soft-skills training at the CBO, followed by a longer skill-based training (with ongoing support), job placement, and retention support

**Agency-based, ACS-supported programs**
- **SYEP**
  - 16 – 21 in school
  - Paid internships

**External workforce programs (funded by DYCD or coordinated by JobsFirstNYC)**
- **Learn & Earn**
  - 16 – 24 who are not enrolled in school or working
  - 6-month commitment
  - Certain programs may require a HS degree/equivalent, and/or a certain grade level proficiency

**Continued training**
- **Full-time position**
- **College**
Progressive career development programs for NYC foster youth

**Extracurricular & leadership programs**
- Afterschool and summer programs based at schools and at centers (DYCD programs)
- Academic enrichment & sports programs:
  - DREAM - baseball/softball
  - ROW New York
  - Hudson River Sailing
  - Harlem Figure Skating
  - CitySquash
  - Street Soccer

**Internships for high school students**
- Paid internships during the school year; continuation of SYEP
- Afterschool and summer programs based at schools and at centers (DYCD programs)

**Training programs for youth not in school/work**
- Paid summer employment for up to six weeks
- Participants work in entry-level jobs in a variety of industries
- 14-24 years old

**Advanced training/certificate programs**
- Providers offer multiple pathways including job training/readiness, internships, job placement
- HSE classes and college advisement
- Some programs offer sector-specific job training and opportunities to earn certificates
- Advanced training in six different sectors

**SYEP**
- Paid summer employment for up to six weeks
- Participants work in entry-level jobs in a variety of industries
- 14-24 years old

**Train & Earn (Disconnected 16-24)**
- 16 – 24 who are not enrolled in school or working
- Certain certificate programs may require a HS degree/ equivalent, and/or a certain grade level proficiency

**Advance & Earn (Disconnected 16-24)**
- 16 – 24 who are not enrolled in school or working
- 6-month commitment
- Certain programs may require a HS degree/equivalent, and/or a certain grade level proficiency

**SYEP**
- Providers offer multiple pathways including job training/readiness, internships, job placement
- HSE classes and college advisement
- Some programs offer sector-specific job training and opportunities to earn certificates
- Advanced training in six different sectors

**Youth leadership, advocacy, community service**
- Fair Futures
- Youth Comm (writing)
- Groundswell (community murals)
- Summer Search
- Youth organizing/advocacy programs:
  - Make the Road NY
  - Dream Defenders
  - Puente Movement
  - Teen Empowerment
  - Search by topic - https://fcyo.org/programs/youth-organizing/landscape-map

**Work Learn Grow**
- Ages 16-21
- In high school
- Paid internships during the school year; continuation of SYEP

**Full-time position**
- Young adults; each program has its own requirements
- Most programs require a HS degree/equivalent, and a certain grade level proficiency

**Continued training**
- Young Adult Sectoral Employment
  - YASEP was developed by JobsFirstNYC
  - Sector-specific bridge programs are offered by CBOs that partner with at least one industry skills training entity and an employer
  - Programs often include a several week remediation and soft-skills training at the CBO, followed by a longer skill-based training (with ongoing support), job placement, and retention support

**Extracurriculars and leadership programs**
- Progressive career development programs for NYC foster youth

**Workforce job readiness and training programs**
- Advanced training/certificate programs
- Train & Earn (Disconnected 16-24)
- SYEP
- Youth leadership, advocacy, community service

Success in each program requires increased job readiness and/or skill base