Data Analyst

Fair Futures is a comprehensive model that serves young people who have been in the New York City foster care or juvenile justice systems. The model includes a robust middle school program that prepares students for success in high school and a long-term coaching program from 9th grade until age 26 that includes individualized coaching, 1:1 tutoring, and comprehensive academic, career development, housing, and independent living supports.

The Center for Fair Futures supports 31 organizations implementing the model and approximately 450 Fair Futures staff through an array of training and professional development supports.

The Center is seeking a consultant to join our amazing data team to identify, analyze and interpret trends from Fair Futures data, resulting in meaningful insights that our team can use to directly support young people in need.

Scope of Work / Specific Responsibilities:

- Develop an in-depth understanding of the Fair Futures model, its tracking framework, and the administrative tasks that staff are responsible for documenting in the Care4 online platform
- Interpret data, analyze results, and provide ongoing reports
- Identify, analyze, and interpret trends or patterns in complex data sets
- Filter and “clean” data by reviewing reports and performance indicators to locate and correct problems/inaccuracies
- Monitor performance and quality control plans to identify improvements
- Meet with the Data Director each week to review progress on existing projects and learn about new projects

Requirements and Skills:

- Proven working experience as a Data Analyst or Business Data Analyst
- Strong knowledge of and experience with reporting packages (Business Objects etc.), databases (SQL etc.), programming (XML, Javascript, or ETL frameworks)
- Knowledge of statistics and experience using statistical packages for analyzing datasets (Excel, SPSS, SAS etc.)
- Strong analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy
- Adept at queries, report writing and presenting findings

Compensation: $70,000 plus benefits OR $100,000 in annual consulting fees

Please submit your resume and cover letter to Nadine@fairfuturesny.org.