

STAFF TRAININGS FOR JUVENILE JUSTICE

Information about all upcoming trainings, workshops, and events can be found online by visiting **The Center for Fair Futures Juvenile Justice Upcoming Trainings, Workshops, & Events Calendar**: www.fairfuturesny.org/training-jj.

Dates of trainings, workshops, and events are subject to change, so please check the calendar regularly.

Please email all questions about trainings to:

The Center for Fair Futures Juvenile Justice Relationship Manager
Stephanie Dueño: Stephanie.Dueno@fairfuturesny.org.



Scan the QR Code to browse upcoming Juvenile Justice trainings, workshops, and events.

The Center For Fair Futures promotes learning and collaboration in multiple formats:

TECHNICAL ASSISTANCE (TA):

If you need support navigating a challenge or guidance on any Fair Futures topic (education, career development, using Goals and Steps, etc.), please reach out to your Relationship Manager, [Stephanie Dueño](mailto:Stephanie.Dueno@fairfuturesny.org). TA sessions can be 1-on-1 or with however many people from your team that you'd like to invite.

LEARNING COMMUNITIES:

Offered monthly to all providers, Fair Futures Learning Communities are designed to provide you with a place to learn, network, focus on self-care, and re-energize among your cohorts. There is a Learning Community for each role, so you will have the opportunity to meet your peers at other agencies, share best practices, and troubleshoot challenges together. Topics for each Learning Community are chosen by the participants. Examples of past topics include *Effective Youth Engagement*, *How To Make Time For Self-Care*, and *How To Be A Leader During Stressful Times*.

Learning Communities are broken into the following groups: Supervisors (anyone who has a direct report) and Coaches & Specialists. To be added to the Learning Community calendar invitations, please contact Relationship Manager [Stephanie Dueño](mailto:Stephanie.Dueno@fairfuturesny.org).

1-ON-1 COACHING:

If you are looking for a way to maximize your potential and take your work performance to the next level then 1-on-1 performance coaching is for you. In these 30 or 60 minute sessions YOU get to focus on YOU. *Benefits include, but are not limited to, sharpening your skills, identifying roadblocks in performance, gaining more clarity and focus, exploring your goals and aspirations and finding balance with work and life.*

To schedule 1-on-1 Coaching, contact Director of Coaching & Wellness, [Cashay Haffoney \(cashay.haffoney@fairfuturesny.org\)](mailto:Cashay.Haffoney@fairfuturesny.org). *Please note, these sessions are more about coaching and less about technical aspects of the Fair Futures model. For 1-on-1 sessions that focus more on the technical aspects of the Fair Futures model, please reach out to your Relationship Manager, [Stephanie Dueño](mailto:Stephanie.Dueno@fairfuturesny.org).*

ADDITIONAL OPTIONAL LEARNING OPPORTUNITIES:

Find examples of additional opportunities to connect and learn below. More information about these opportunities is available online. Visit the Fair Futures Juvenile Justice [Upcoming Trainings & Events](#) page for more information about these

> WORKSHOP WEDNESDAYS:

Workshops take a deep dive into specific topics that come from the field; you will leave the workshop with tangible skills/knowledge to apply directly to your work with young people. Workshops typically include panels of expert staff and young people and small group activities to apply learnings. Examples of workshop topics include *Career Exploration Tools*, *Conducting Effective School Visits*, *Fun and Innovative Strategies To Inspire Young Adults To Try New Things*, *Using Reports/Data To Tell A Story*, and more. Eventually, there will be one juvenile-justice specific workshop each month. Juvenile Justice staff are welcome to join workshops offered to foster care Fair Futures staff, as many of the topics are universal.

For more information about these opportunities and to register, click [here](#).

> MANDATORY TRAININGS:

In addition to the above opportunities to learn, all Fair Futures staff are required to take part in several mandatory trainings in order to adhere to the Fair Futures model. Please note that ACS may mandate additional training for staff of your programs as well, which are not listed here. Fair Futures' mandatory trainings for the Juvenile Justice sector are listed on the next page; several of these are referenced in an [onboarding document](#) which should be used when new staff are introduced to your agency.

MANDATORY TRAININGS FOR JUVENILE JUSTICE

OFFERED THROUGH THE CENTER FOR FAIR FUTURES

All trainings are virtual unless otherwise specified.

For more information, **exact dates**, and to **register**, please visit fairfuturesny.org/training-ji unless otherwise specified below.

2023 MANDATORY TRAININGS

| TRAINING TOPIC | DATE/REGISTRATION | TRAINING HOST | STAFF MANDATED TO ATTEND |
|--|--|--|--|
| Fair Futures Orientation <i>Pre-req for the Core Fair Futures Model Training and Fair Futures Platform Training</i> | Offered frequently Email Stephanie Dueno for more information | Stephanie Dueño, Center for Fair Futures | Program Directors, Supervisors, Coaches, and Specialists (MAAP & C2H) |
| Fair Futures Core Foundation Training Series* <i>Prior to training staff should complete a Fair Futures Orientation</i> | 8 modules over 8 days throughout each month; <i>offered most months.</i> For exact dates, visit fairfuturesny.org/training-ji | Center For Fair Futures | Program Directors, Supervisors, Coaches, and Specialists (MAAP & C2H & foster care) Additional staff that collaborate with the above teams are welcome to register. |
| Overview of Juvenile Justice in NYC | Will be offered 4x/year For exact dates, visit fairfuturesny.org/training-ji | Stephanie Dueño, Center for Fair Futures and Ana Bermudez, <i>Consultant & Former Commissioner,</i> Department of Probation | Program Directors, Supervisors, Coaches, and Specialists (MAAP & C2H) |
| Fair Futures Care4 Platform Training Platform trainings are offered weekly. <i>Prior to training staff should complete Fair Futures Orientation and Core Training</i> | Offered frequently Sign up here | Matt Sexton, Center for Fair Futures | Program Directors, Supervisors, Coaches, and Specialists (MAAP & C2H) |
| High School Selection IN PERSON | Email Stephanie Dueno for more information | Advocates for Children | Coaches, Supervisors (MAAP & foster care) |
| Educational Context for Youth in Close to Home | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Stephanie Dueño, Center for Fair Futures | Coaches, Specialists, Supervisors (C2H only) |
| Transitions from Close to Home Placement POTENTIALLY IN PERSON AT ACS TRAINING CENTER | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Ana Bermudez | Coaches, Specialists, Supervisors (C2H only) |
| High School Graduation Requirements <i>(including Understanding Transcripts)</i> | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Advocates for Children | Coaches, Specialists, Supervisors (MAAP & C2H) |
| Behavior Supports and Navigating School Discipline | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Advocates for Children | Coaches, Specialists, Supervisors (MAAP & C2H) |
| Special Education Process | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Advocates for Children | Coaches, Specialists, Supervisors (MAAP & C2H) |
| Preparing Families for IEP Meetings <i>(including Understanding IEPs)</i> | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Advocates for Children | Coaches, Specialists, Supervisors (MAAP & C2H) |
| Multiple Pathways to Graduation: Transfer Schools and Other Alternative Schools and Programs | Will be offered twice/year For exact dates, visit fairfuturesny.org/training-ji | Advocates for Children | Coaches, Specialists, Supervisors (MAAP & C2H) |
| Career Development: Real Talk, Real Solutions | Will be offered 4x/year, starting in the fall | Cashay Haffoney and Donald Duggan, Center for Fair Futures | Coaches, Specialists, Supervisors (MAAP & C2H & foster care) |
| Career Development: Exploration Tools (Hats & Ladders, etc.) | Will be offered 4x/year, starting in the fall | Cashay Haffoney and Donald Duggan, Center for Fair Futures | Coaches, Specialists, Supervisors (MAAP & C2H & foster care) |
| College Access Training | Will be offered 4x/year, starting in the fall | Center for Fair Futures | Coaches, Specialists, Supervisors (MAAP & C2H) |
| College Success/Persistence Workshop | Will be offered 4x/year, starting in the fall | TBD | Coaches (<i>with students in college</i>), Specialists, Supervisors (MAAP & C2H & foster care) |

POTENTIAL TRAININGS TO COME:

- *Understanding The Impact Of Gang Culture and The Juvenile Justice System*
- *Understanding Youths' Experience With Violence and How That Impacts Their Lives*
- *Supporting Parenting Youth*
- *Promoting Healthy Relationships And Sex Education*
- *How To Provide Supports Amidst Conflict With Parents*
- *Evidence-Based Mental Health Tools Used By MAAP And Close To Home*
- *Exploring The Transfer School Process: Exploration, Advocacy, And Application Processes*
- *Introduction To Coaching Through Conflict*

And more!

In the meantime, please feel free to refer back to [this hub](#), [Appendix L2: Additional External Resources For Fair Futures Teams](#), for additional resources that might be of interest to your teams.

RECEIVING CREDIT FOR COMPLETION

To receive full credit for completing both optional and mandatory learning opportunities you must fulfill the following:

- Arrive on time. We allow a 15-minute grace period. After this time, the training/workshop will be closed.
- Remain on until the end of the training/workshop.
- You **MUST** be on video to demonstrate engagement and participation.
- You **MUST** use a laptop or desktop. **NO PHONES** permitted.
- Although not a requirement, we encourage you to find a quiet, distraction-free area when participating in any of our learning opportunities.