

Leadership Style Checklist

Leadership Area	Where are you today?	Where would you like to be?	How will you get there?
I have a vision for my program that I have shared with my team and includes their feedback			
I am self-aware about my strengths and development areas			
I create safe spaces for my staff to freely communicate			
I am comfortable being vulnerable and accepting pushback			
I have created a trusting environment that encourages autonomy, the sharing of new ideas and free of fear			

My staff have an understanding of what the accountability process is			
I am a walking dashboard when it comes to my program data			
I regularly share data with my team			
I actively seek to collaborate with others			
I meet/speak regularly with some of my key allies/collaborators			
I have a clear onboarding process for new staff			
I hold regular individual supervision			
I have a structure for my supervisions			
I hold regular team meetings			